

**STANDARD BANK, PaSB  
LOAN COMMITTEE CHARTER**

**I. Purpose**

The Loan Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of Standard Bank, PaSB (the “Bank”) to assist the Board in (i) setting the strategic direction for the Bank’s lending operations; (ii) monitoring the Bank’s lending and credit functions for compliance with the Bank’s policies and procedures as well as for regulatory compliance; and (iii) fulfilling such other responsibilities as designated by the Board.

**II. Committee Membership**

For the period ending April 7, 2020, the Committee shall consist of four Continuing AVLY Directors (as defined in Standard AVB Financial Corp. Amended and Restated Bylaws) and three Continuing SFC Directors (as defined in Standard AVB Financial Corp. Amended and Restated Bylaws). Subsequent to April 7, 2020, the Committee shall be comprised of at least seven directors, one of whom shall be the Chief Executive Officer. Except as required in the paragraph below, the Board shall appoint a new member or members in the event that there is a vacancy on the Committee, or in the event that the Board determines that the number of members on the Committee should be increased.

The members of the Committee shall be appointed by the Board and shall serve until their successors are duly appointed and qualified. During the period ending April 7, 2020, the Committee shall be chaired by Andrew Hasley until his successor is appointed and qualified or otherwise in accordance with applicable law. To the extent Andrew Hasley is unable or unwilling to serve as Chair during the period ending April 7, 2020, the Continuing AVLY Directors (as defined in Standard AVB Financial Corp. Amended and Restated Bylaws) shall designate another person to serve as Chair through the period ending April 7, 2020. Unless a Chair is appointed by the full Board, the members of the Committee shall designate a Chair by majority vote of the full Committee membership.

The entire Committee or any individual Committee member may be removed without cause by the affirmative vote of a majority of the Board. Any Committee member may resign effective upon giving written notice to the Chairman of the Board, the Corporate Secretary or the Board. The Board shall by majority vote appoint a successor to take office when a resignation becomes effective.

**III. Meetings**

The Committee shall meet at least monthly and may hold additional meetings as needed or appropriate. The Committee may ask members of management or others, including legal counsel, to attend meetings or to provide relevant information. Any member of the Committee is authorized to call a meeting of the Committee provided adequate notice is provided to all members. A majority of the entire Committee membership shall constitute a quorum, and all actions taken by the Committee shall require the affirmative vote of a majority of the membership of the Committee.

#### **IV. Authority and Responsibilities**

The specific authority and responsibilities of the Committee shall include, but are not limited to, the following:

1. Approve credit requests above the threshold established for Officer Loan Committee and make recommendation to the full Board of Director's for approval of loans above the Board Loan Committee's authority.
2. Establish and monitor overall loan concentration limits including at a minimum: loans to one borrower, by industry and by product.
3. Monitor the Bank's loan products, origination volumes, market area and secondary market activities.
4. Recommend to the Board of Directors for approval Credit/Lending policies commensurate with the Bank's specific risk tolerances and strategic goals and monitor the implementation of lending policies, including policy exceptions.
5. Periodically review the Bank's loan grading system and monitor the performance of the system, including a review of quarterly classification reports, external loan reviews and examination reports.
6. Perform a periodic review of the banks delinquent loans, non-accrual loans, other real estate owned and monitor trends. Review collection practices and strategies, as appropriate.
7. Review periodic reports from senior management regarding the Bank's lending operations. This would include at a minimum a quarterly review of the largest Commercial Loan exposures and a monthly review of all Commercial Loans closed during the month.
8. Provide recommendations to the Board based upon the Committee's review and assessment of the Bank's lending operations.
9. Prepare and make periodic reports to the Board, as warranted.
10. Approve Loan Charge-offs above the threshold established in the Loan/Credit Policy.
11. Report to the full Board any actions taken for ratification by the Board, as necessary.
12. Annually review this Charter and recommend changes to the Board as needed.

Adopted as of June 26, 2018